

Notice of Police Appeal Tribunal	Police Appeals Tribunal – ex-PC Steven Morris
Summary	On 8 March 2019, following proceedings held under Police (Conduct) Regulations 2012, ex-PC Steve Morris was dismissed without notice following a finding of Gross Misconduct. He is now appealing that finding.
Finding made under the 2012 Conduct Regulations	On 9 November 2014 whilst dealing with a report of rape from Ms X, PC Morris improperly pressurised X into signing his pocket notebook saying that she had consensual sex. As a consequence, a crime of rape was not recorded nor investigated.
Standards of Professional Behaviour Breached	The Panel found that ex-PC Steve Morris breached the Standards of Professional Behaviour, in particular the paragraphs relating to: Duties & Responsibilities
Outcome following misconduct hearing:	Dismissed without notice.
Date and Time of Police Appeal Tribunal	Monday 3 February 2020, 10:00am
Venue	Office of the Sussex Police & Crime Commissioner, Sackville House, Brooks Close, Lewes, East Sussex BN7 2FZ
Appeals Outcome:	The appeal is allowed. The finding of gross misconduct is set aside and replaced with a finding of misconduct. The disciplinary action of dismissal without notice is set aside and replaced with a final written warning. The Appellant is re-instated to the rank of Police Constable.