

PERFORMANCE & ACCOUNTABILITY MEETING

DATE: 18 December 2020

LOCATION: Office of the Sussex Police & Crime Commissioner, Sackville House, Lewes

PRESENT: Police & Crime Commissioner – Katy Bourne (KB)
Chief Executive Officer – Mark Streater (MS)
Chief Constable – Jo Shiner (JS)
Deputy Chief Constable – Julia Chapman (JC)
Head of Performance – Graham Kane (minutes)

This PAM was not webcast after concerns were expressed from senior police officers about potential contact with individuals presenting with symptoms of COVID-19. This approach was in accordance with national guidance issued.

PROVISIONAL POLICE GRANT SETTLEMENT 2021/22

The provisional police grant settlement for 2021/22 was announced yesterday (17 December 2020) and confirmed that overall funding to the police service would increase by £636 million in comparison to last year.

A. What was your overall reaction to this announcement?

JS welcomed the provisional police grant settlement and confirmation that Operation Uplift – the campaign to recruit 20,000 new police officers in England and Wales by the end of March 2022 – will continue as planned. This will include an additional 121 police officers for Sussex Police during 2021/22.

It was emphasised that the total grant funding for Sussex Police in the provisional settlement is £192.5 million, which represents an increase of £8.9 million from 2020/21. This settlement will enable Sussex Police to continue to build on the investment areas that have already commenced. The Chief Constable explained that the settlement is still being reviewed to ensure that it is fully understood.

KB confirmed that the settlement is predicated on Police & Crime Commissioners in England and Wales increasing the annual council tax bill for Band D properties in their areas by £15. KB will work with the Chief Constable to maximise the funding available for policing in Sussex. The Commissioner also confirmed that she has not made any decision about the police precept for 2021/22 and has launched a public consultation to find out whether local taxpayers would be prepared to pay more to support policing in Sussex. The consultation can be viewed through the following link:

www.sussex-pcc.gov.uk/about/transparency/what-we-spend-how-we-spend-it/police-funding/latest-precept-information-202122/precept-survey-202122/

The consultation will remain open until Sunday, 10 January 2021. Once closed, the Commissioner is duty-bound to inform the Sussex Police & Crime Panel of her considerations. This decision will be reviewed by the Panel at their meeting on Friday, 29 January 2021.

The Chief Constable concluded by stating that Sussex Police has continued to make it easier for members of the public to contact the Force through both the emergency (999) and non-emergency (101) telephone numbers and online reporting functions. These improvements to the accessibility and functionality of the Force Communication, Command and Control Department (FCCCD) are a result of the previous investments made following additional funding raised by KB (and the precept).

It was highlighted that Sussex Police answered 97.0% of all 999 calls received within 10 seconds, during November 2020, in comparison to only 81.6% of calls in November 2018. Across the same month, it took an average of 2 minutes and 32 seconds to answer all of the calls offered to 101, in comparison to November 2018 when it took an average of 12 minutes and 25 seconds to answer the 27,734 calls received. Of particular note was the significant reduction in the number of abandoned calls (6.9% in November 2020, compared to 39.5% in November 2018). The Force also experienced a 23.9% increase in digital contact (including emails, webforms and online reports) across the rolling year period to November 2020, in comparison to the year before.

Each of these improvements in performance are recognised to be contributing factors behind the Force being able to respond positively to increases in recorded crime, whilst simultaneously improving public confidence in Sussex.

REASSURANCE TO SUSSEX COMMUNITIES – CORONAVIRUS

Yesterday (17 December 2020), Hastings and Rother districts were put into Tier 3 (very high alert) of the three-tier system of restrictions to prevent the further spread of coronavirus. The rest of East Sussex, Brighton & Hove and West Sussex remain in Tier 2 (high alert) of local restrictions.

- A. What impact has the reintroduction of the tiered system had on the Force?**
- B. How will Sussex Police respond to the planned relaxation of the restrictions for Christmas between 23 – 27 December 2020?**
- C. How many Fixed Penalty Notices (FPNs) were issued in during the second lockdown? Of which, how many £10,000 FPNs were issued for mass gatherings of more than 30 people? And, what is the total number of FPNs issued by Sussex Police to date?**
- D. How are you continuing to ensure that powers available to the Force are used consistently and proportionately throughout Sussex?**

JS recognised that Hastings and Rother districts were put into Tier 3 (very high alert) of the three-tier system of restrictions to stop the spread of coronavirus. The rest of East Sussex, Brighton & Hove and West Sussex remain in Tier 2 (high alert) of local restrictions. The Force has amended deployment plans to support these changes in tier statuses and the specific restrictions in place, reflecting the same approach taken previously.

The Chief Constable reiterated the importance of continuing to police the restrictions throughout Sussex in a pragmatic, empathetic and consistent manner. Frontline officers will continue to use the process of '4Es': Engagement; Explanation; Encouragement and Enforcement to protect individuals, vulnerable communities and the National Health Service (NHS). The Force would prefer to achieve compliance before it is necessary to escalate the response to the enforcement stage of the process but will use this power, as and when appropriate, for any deliberate and/or reckless breaches.

It was reiterated that Sussex Police has established good relationships at a partnership level to assist them in this work, including collaborated activity with local authorities (in respect of visits to licensed premises and the monitoring of vaccination sites in place throughout Sussex).

An increase in the number of telephone calls received by Sussex Police between 7 – 13 December 2020 was highlighted, with 373 calls received across week, in comparison to 344 received the week earlier. These additional calls related to breaches of COVID-19 restrictions and/or questions about permitted activities under the three-tier system. Of the calls received, a police response was deployed to 150 of these incidents for further investigation. The Force is continuing to signpost individuals to the national advice that is available for England through the following link: <https://www.gov.uk/coronavirus>

Sussex Police has a robust plan to respond to the planned relaxation of the restrictions between 23 – 27 December 2020. This includes dedicated teams of police officers to respond to any reports and incidents, as appropriate, following initial triage and assessment of the calls and contact received.

The Chief Constable again thanked the vast majority of members of the public for continuing to sensibly follow the restrictions in place and the precautions being asked of them. Further encouragement was provided to individuals "to make the right decisions to protect themselves and those around them" over the festive period. The "amazing" contribution that frontline officers have made to support and protect members of the public over the course of the year was recognised too.

It was highlighted that Sussex Police issued 26 FPNs during the second four-week lockdown (5 November – 2 December 2020). This included issuing one £10,000 FPN for mass gatherings of more than 30 people and a summons' to court for another individual for the same offence. This occurred during the period when these fines were temporarily suspended national – and the individual could still be issued with the same fine when they are sentenced. A further four arrests have also been made at anti-COVID protests which are currently progressing through the criminal justice system. Sussex Police has issued a total of 988 FPNs to date, with 962 of these (and 97%) issued during the first lockdown.

KB was reassured to note that all enforcement activity that is undertaken by the Force in this area continues to be monitored, scrutinised and authorised on a daily basis through a dedicated command structure (Operation Apollo). The approach ensures that each FPN issued is appropriate, fair and procedurally correct. The Chief Constable remains confident that Sussex Police continue to use the powers afforded to them through The Coronavirus Act 2020 consistently and proportionately throughout Sussex.

A daily Tasking and Coordination Group (TCG) continues to monitor all COVID-19-related crimes and intelligence in Sussex, including vaccination scams. Through the proactive work of the TCG, Sussex Police has continued to raise awareness of and prevent individuals from becoming victims of 'coronavirus scammers' based on the most up-to-date reports and intelligence available.

SCAMS AND FRAUD – OPERATION SIGNATURE

Scams are fraud and fraud is crime. Fraud has become an increasing problem for individuals and businesses who have been scammed, defrauded or experienced cyber- crime, both locally and nationally.

- A. Can you outline the emerging fraud crime types in Sussex?**
- B. What is the Force doing to tackle this type of criminality?**
- C. Victim support services in Sussex have reported increases in 'courier' and 'romance' fraud, since the start of the pandemic. What actions is Sussex Police taking to specifically address these types of fraud?**
- D. Has the Force recorded any other COVID-19-related crimes in Sussex? And, what is Sussex Police doing to raise awareness of and prevent individuals from becoming victims of 'coronavirus scammers'?**
- E. How is Operation Signature being used to improve the prevention, response and enforcement capabilities of the Force in this area?**

JC explained that more than a third of all reported crime in England and Wales is fraud related, according to the British Crime Survey. It was also recognised that more than 80% of all fraud offences are not reported to the police, either because victims are unaware it has taken place or because of personal embarrassment – relating to the loss of large amounts of money and investments or romance fraud.

It was highlighted that fraud crimes in Sussex increased by 13% during 2019/20, in comparison to the previous financial year – this was recognised to be above the national average of 8%. The proactive work that the Force continues to perform in this area to raise awareness of this type of criminality, prevent individuals from becoming victims of crime and to encourage those individuals who have been a victim to report these offences to the police was recognised to be a contributing factor behind part of this increase.

The Deputy Chief Constable acknowledged that courier and romance fraud are two of the emerging types of fraud in Sussex. The Force response to both of these fraud types has been supported by the national intensification campaigns Operation Radium and Operation Tonic, respectively, and has included a combination of awareness raising and enforcement activity. The proactivity demonstrated in these areas has provided Sussex Police with a greater number of offences to investigate and intelligence reports to respond to – it is anticipated that this will generate a greater number of convictions for those individuals responsible.

The COVID-19 pandemic has presented individuals with more opportunities to be scammed and exploited online through shopping, auctions, bank accounts and advanced fee fraud. Coronavirus scammers have also developed imitation Personal Protective Equipment (PPE), fake testing kits and vaccination scams in an attempt to take advantage of these uncertain circumstances and is another area of work that the Economic Crime Unit is actively targeting to prevent further individuals from becoming victims. Sussex Police has continued to promote national fraud prevention messaging and advice through their local media accounts to raise awareness of this pandemic related criminality and to promote Safe:Space Sussex – an online directory of victim support services throughout Sussex. Further information can be viewed through the following link: <https://www.safespacesussex.org.uk/>

It was highlighted that Sussex Police produces a monthly fraud newsletter that is distributed through Neighbourhood Watch, to provide general awareness raising and preventative advice in respect of all types of fraud. This approach is further supported by a targeted focus on any specific and emerging fraud crime types, together with the provision of information, advice and guidance to safeguard individuals, businesses and communities.

The Deputy Chief Constable concluded by providing KB with assurances that the Force understands the current and emerging types of fraud in Sussex and that officers and staff are proactively responding to these.

It was emphasised that the Banking Protocol – a nationally adopted practice to encourage the banking sector to intervene if they suspect that customers are the victims of fraud – prevented more than £1.8 million of financial loss in Sussex between January and November 2020. These savings are recognised to be more than £6 million in Sussex since the protocol was first introduced in June 2017. The Banking Protocol has and continues to form an important part of Operation Signature – the dedicated Sussex Police campaign to identify and support vulnerable victims of fraud.

For the benefit of the viewers, it was explained that Action Fraud is the national reporting centre for fraud and cyber crime if you have been scammed, defrauded or experienced cyber crime in England, Wales and Northern Ireland. The National Fraud Intelligence Bureau (NFIB) is responsible for gathering and analysing intelligence relating to fraud and financially motivated cyber crime in England and Wales, before sharing this with Action Fraud. Each police force area is provided with a list of all victim data from the NFIB on a monthly basis for investigation and response, as appropriate.

It was highlighted that Sussex Police received more than 530 individual disseminations from the NFIB between 1 April 2019 and 31 March 2020. Of those records received, the Force had 191 outcomes outstanding (36%) that required an outcome to be provided, with 97 outcomes (51%) more than a year old. KB made enquiries about the timeliness of the outcomes provided back to the NFIB by the Force. The apparent delay in responding to some of these outcomes was attributed to the complexities of the individual cases and the subsequent investigation periods which can extend across multiple years.

Further information about personal fraud, business fraud, online fraud and cyber crime, can be viewed through the following link:

<https://www.sussex.police.uk/advice/advice-and-information/fa/fraud/>

Additional information about Action Fraud and Operation Signature can be viewed through the following link:

<https://www.sussex.police.uk/advice/advice-and-information/wsi/watch-schemes-initiatives/os/operation-signature/>

ACTION: KB to receive a briefing from Temporary Chief Inspector Rob Walker, Economic Crime Unit for Sussex and Surrey Police. This should include an update on the timeliness of the outcomes provided back to the National Fraud Intelligence Bureau.

HMICFRS: POLICE-TO-POLICE COLLABORATION

In July 2020, Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) published the findings from their Police Efficiency, Effectiveness and Legitimacy (PEEL) 'spotlight report' into police-to-police collaboration in England and Wales. The inspection report highlighted that "too many police collaborations are failing, or not giving the results they should, costing forces money, time and effort."

A. How have you reflected on the findings of this report?

B. How are the benefits of this collaborative activity tracked by the Force? And, how effective is this monitoring system?

JC confirmed that Sussex Police has commissioned an "in-depth" review of the joint collaboration arrangements in place between Sussex Police and Surrey Police. This review will focus on the four areas considered within the HMICFRS report: purpose; benefits and cost analysis; leadership and governance and skills and capabilities. The review is anticipated to provide a comprehensive assessment identifying the strengths, weaknesses, opportunities and threats, in order to maximise the effectiveness of this collaborated activity.

The review will be led on by an Assistant Chief Officer from the South East Regional Integration Partnership (SERIP), who works for Hampshire Constabulary. The review is due to commence in January 2021 and is expected to be completed within six weeks. KB requested a copy of the Terms of Reference for the review, ahead of the publication of the final report.

The Deputy Chief Constable confirmed that Sussex Police has recently received findings from an independent internal audit which provided the Force with 'substantial assurance' that the governance framework arrangements in place around collaboration in Sussex and Surrey are effective.

It was highlighted that the associated costs of the collaboration arrangements in place with Surrey Police are currently shared between both forces on a 55% (Sussex) and 45% (Surrey) split, with this financial protocol reviewed on an annual basis. KB asked for assurances that the formula used for cost sharing also translates proportionately to resources and opportunities – it was understood that this area should become clearer following the conclusion of the review.

Sussex Police has a Joint Change Delivery Team which monitors all change activity, including analysis around benefits and costs linked to collaborated programmes. The work of this team is reported into the Strategic Change Board, which is co-chaired by the Deputy Chief Constables for Sussex and Surrey Police.

The Force also has joint Chief Officer Meetings (COM) with Surrey Police on a monthly basis which supports the delivery of a consistent approach across all collaborated portfolios. The regional programme between Sussex, Surrey, Hampshire and Thames Valley Police is further supported by the SERIP Board to deliver the convergence of key policing and business functions and technology systems across the four police force areas.

KB agreed to revisit collaboration with Surrey Police at a future PAM, following publication of the review report at the end of February 2021.

ACTION: KB to receive a copy of the Terms of Reference for the review of the Sussex and Surrey Police collaboration.

ACTION: KB agreed to revisit collaboration with Surrey Police at a future PAM, following publication of the review report.

RURAL CRIME TEAM

On 1 June 2020, Sussex Police launched a dedicated Rural Crime Team to tackle crime, incidents and unlawful behaviour that affect the rural and isolated communities most.

A. How have you reflected on the first six months and what impact has the Rural Crime Team had in terms of providing increased visibility, enforcement and support for rural businesses?

B. Can you provide me with the 'headline' performance of the Rural Crime Team to date, including the operational activity undertaken in respect of stop and searches, arrests and intelligence reports generated?

C. How has the Force modernised its approach to rural policing through the use of technology to provide a heightened response, search and prevention capability?

The Chief Constable confirmed that the Rural Crime Team has already established itself as an "integral part" of policing in Sussex. The team is predominantly focussing on the four types of rural crime: agricultural; environmental; heritage and wildlife.

This team provides specialist knowledge, engagement, intelligence gathering and enforcement activity across the county, acting as a Single Point of Contact (SPoC). The support and reassurance that is provided to individuals, rural communities and businesses is demonstrated through an increased visible policing presence, including a combination of officers and Police Community Support Officers (PCSOs), targeting the crimes and offences that are either prevalent or a concern in these areas and generating community intelligence through proactive policing patrols.

The Rural Crime Team consists of 18 individuals, comprising: two sergeants; 8 police constables; six PCSOs and two Special Constables operating out of bases at Heathfield (East Sussex) and Midhurst (West Sussex). The Force is looking at expanding the team further still through the greater use of volunteers and special constables. KB confirmed that Sussex Police now has the biggest Rural Crime Team in the South East region.

In the first six months, the team has been focussing on establishing, building and developing links with rural communities and businesses to generate a collaborative approach towards sharing information, improving communication networks and working together to reduce rural crime. The team is now preparing to move into the pursue phase which will include more proactive, targeted and intelligence-led policing.

Since its inception in June 2020, the Rural Crime Team has already carried out significant operational activity, including: hundreds of intelligence reports generated following visible policing patrols; numerous stop and searches carried out and arrests made; enforcement of warrants to recover stolen property, heavy machinery and animals; proactive stops, checks and recovery of vehicles and trailers on false number plates and investigations into illicit metal detecting and the recovery of stolen coins on private land. All of the operational activity in respect of rural crimes, incidents and offences is recorded and collated by Sussex Police through a marker – Operation Tracker.

The use of technology and equipment has assisted the Force to modernise its approach to rural policing through the provision of heightened response, search and prevention capabilities. Some of these advancements have included:

- ✓ *the use of animal microchip scanners (which provide Sussex Police with direct access to 'real time' databases to ascertain whether the microchip for any animals have been recorded as lost or stolen);*
- ✓ *access to binoculars, long range thermal imagers and colour night vision cameras for searching and ultraviolet (UV) lights and portable microscopes for instant identification of marked property;*
- ✓ *the development of a mapping system, highlighting all vulnerable sites and protected heritage assets throughout Sussex, in partnership with Historic England;*
- ✓ *the implementation of a rural partnership platform – based on DISC – to support existing Country Watch schemes by facilitating the sharing of information, development of communication networks and partnership working to reduce rural crime. [EDIT: The DISC application is currently being updated with a number of additional enhancements specific to the rural community. This work should be completed by the end of January 2021.]*

The Chief Constable recognised that the improvements demonstrated in this particular area are indicative of the investment that was made by KB following the increase in the police precept last year (2020/21) and reaffirmed plans to maintain and develop this approach further still in 2021/22.

BURGLARY – RECORDED CRIMES AND SOLVED RATES

Sussex Police solved 384 of the 6,230 burglary crimes recorded across the rolling year period to 30 November 2020. This equated to a solved crime rate of 6.2% for all residential, business and community burglaries.

- A. Can you provide me with an update regarding performance in this area?
B. What is the Force doing to improve these solved rates?**

JC acknowledged that Sussex Police is positioned 40 out of 43 police forces in England and Wales – and 7th within their Most Similar Group (MSG) of 8 police forces – in terms of the solved rate for burglary crimes. This equated to an additional four crimes solved (and an increase of 2%) across the rolling year period, in comparison to 2018/19, despite a significant reduction in the number of crimes recorded, as follows:

Division	No. Solved Crimes and Solved Rate 1 December 2018 to 30 November 2019		No. Solved Crimes and Solved Rate 1 December 2019 to 30 November 2020		% Difference No. Solved Crimes
Brighton & Hove	125	7.2%	152	12.0%	+ 2%
East Sussex	107	4.2%	86	4.1%	- 2%
West Sussex	147	5.1%	144	5.1%	- 1%
Force	380	4.8%	384	6.2%	+ 2%

The smaller geographic and urban location of Brighton & Hove was recognised to be a contributing factor behind the improved solved rates apparent on the Division because of an enhanced ability to respond faster to any reports of offences in progress, in comparison to the more rural locations included within the other two policing divisions on East Sussex and West Sussex.

As described above, the number of recorded burglary crimes in Sussex reduced by 22% across the same rolling year period, following the national lockdown introduced in England (in March 2020) in response to the COVID-19 pandemic. This equated to 1,703 fewer crimes recorded as a result of more individuals working from home and proactive messaging around crime prevention by the Force, with these reductions apparent across each of the three policing divisions, as follows:

Division	Recorded Crime 1 December 2018 to 30 November 2019	Recorded Crime 1 December 2019 to 30 November 2020	Difference	% Difference
Brighton & Hove	1,733	1,264	- 469	- 27%
East Sussex	2,560	2,077	- 483	- 19%
West Sussex	3,591	2,851	- 740	- 21%
Force	7,933	6,230	- 1,703	- 22%

It was also highlighted that the risk of being burgled in Sussex continues to remain low, with the Force positioned 13th out of 43 police forces – and third in their MSG of 8 forces – in terms of the risk of burglary, per 1,000 population.

The Deputy Chief Constable recognised the significant personal impact that burglary offences have on members of the public, businesses and communities and the challenges that exist for Sussex Police in this area. It was highlighted that burglary continues to remain a priority for Sussex Police, including a change in focus for the Force at every level of the organisation. This position is strengthened further by the inclusion of this particular crime type within the Force's control strategy – the plan used to define local priorities and assess the progress made to achieve them.

JC reiterated that there is an expectation that Sussex Police will attend all residential burglaries reported to them, including the attendance of a Crime Scene Investigator (CSI) at all burglaries within a dwelling, aggravated and distraction burglaries (including attempts). This approach attempts to maximise the opportunities available to identify and gather evidence and to consider all possible lines of enquiries in order to catch those responsible.

Further scrutiny around performance in this area is provided at the Daily Divisional Meetings (DDMs) on each of the three policing divisions to identify any spikes, 'hotspots' or known offenders and to proactively target local district resources accordingly. The Rural Crime Team is used to strengthen the Force's capacity and capability in this important area too.

Sussex Police has also increased its focus on known offenders, working closely with Integrated Offender Management (IOM) teams, to prevent individuals from carrying out any further offending following their release from police custody or prison. This approach encompasses partnership working with Her Majesty's Prison Service and the National Probation Service and includes improved dialogue between the police and partner agencies in respect of prisoner release dates.

The introduction of a new Specialist Enforcement Unit (SEU) in Sussex during January 2021 is anticipated to provide further proactive and targeted operational activity where the communities of Sussex need it most – to disrupt, enforce and protect. The SEU will support the work of the Tactical Enforcement Unit (TEU) by targeting the road network in Sussex to make the county's roads a hostile place for offenders to carry out their criminal activities through visible, robust and proactive policing. This approach is anticipated to enhance the Force's response to cross-border activity and offending in this area. Further information about the SEU can be viewed through the following link:

<https://www.sussex.police.uk/police-forces/sussexpolice/areas/careers/jobs/specialist-enforcement-unit/>

The Commissioner was reassured with the Force's planned response to tackle burglary and improve the solved rates, together with the scrutiny arrangements in place to monitor performance in this area. KB sought further improvements in the outcomes for all burglary offences in Sussex and agreed to revisit this area at a future Performance & Accountability Meeting (PAM).

OPERATION DRAGONFLY – CHRISTMAS DRINK-AND-DRUG-DRIVE CAMPAIGN

The dedicated Sussex Police drink-and-drug-drive campaign – ‘Operation Dragonfly’ – began on 1 December 2020 and will run across the month in the lead up to Christmas and New Year celebrations.

A. How has the campaign progressed so far?

B. How many drivers have been breathalysed and/or tested for substances and subsequently arrested for drink-or-drug-driving offences to date?

JS confirmed that the drink-and-drug-driving campaign has progressed well following its launch on 1 December 2020. The Force has used a combination of high-visibility operational policing to carry out vehicle stops and checks – during the evenings and early in the mornings – together with a more targeted approach – using unmarked police cars – based on intelligence received from reports made to Operation Crackdown by members of the public, in an attempt to stop drink-and-drug-driving in Sussex.

The Chief Constable reminded viewers that Operation Dragonfly is part of rolling programme of campaigns that are implemented by the Force throughout the calendar year to tackle drink-and-drug-driving in Sussex.

It was highlighted that 84 individuals have been arrested for providing positive samples or refusing to give samples to date – this included 35 individuals for drink-driving, 43 individuals for drug-driving and six individuals for failing to provide a sample. Of those individuals arrested, 36 have, subsequently, been charged with drink-or-drug-driving offences. These numbers are expected to increase with the campaign set to run across the remainder of the month, until 1 January 2021.

The Force has a number of other campaigns and initiatives planned to target each of the other four components of the ‘fatal five’ (excessive speed; careless driving; not wearing a seatbelt and using distractions when driving) throughout 2021.

KB stated that the results of this campaign would be discussed further at next month’s PAM on 22 January 2021.

2021/22 PRECEPT CONSULTATION

KB confirmed that a public consultation has been launched to find out whether local taxpayers would be prepared to pay more to support policing in Sussex. The consultation will remain open until Sunday, 10 January 2021.

Once closed, KB is duty-bound to inform the Sussex Police & Crime Panel of her considerations. This decision will be reviewed by the Panel at their meeting on Friday, 29 January 2021. The consultation can be viewed through the following link:

www.sussex-pcc.gov.uk/about/transparency/what-we-spend-how-we-spend-it/police-funding/latest-precept-information-202122/precept-survey-202122/

CHRISTMAS MESSAGE

KB also thanked the police officers and staff working over the holiday period to ensure that we all remain safe in Sussex and wished both the viewers and the officers and staff of Sussex Police a happy Christmas.

NEXT UP:

The next PAM is on Friday, 22 January 2021 at 13:00. Further information can be viewed on my website through the following link:

www.sussex-pcc.gov.uk/get-involved/watch-live/