

**RANDOM SUSSEX POLICE REFUSED VETTING SAMPLE CHECKS CONDUCTED BY  
THE OFFICE OF THE POLICE & CRIME COMMISSIONER FOR SUSSEX**



Vetting Ref.	Dip-Check Date	Theme/s	Summary	Outcome of Dip-Check	Learning or Recommendation for Force
<b>06.02.26</b>					
342604	06.02.26	Application for Police Staff	Intelligence identified, risk could not be mitigated.	I agree that it is reasonable and proportionate to refuse vetting, in accordance within the APP.	None identified
355858	06.02.26	Volunteer Application	Vetting was rejected, an appeal was sought. Due to protected characteristics, the case was discussed at a panel meeting and the decision to deny vetting was endorsed.	I agree that it is reasonable and proportionate to refuse vetting, in accordance within the APP, I note that some learning was identified for vetting as a result of the panel.	None identified.
354113	06.02.26	PCSO Application	Vetting was rejected due to adverse traces on family members. Risk considered too high to both the individual and the organisation.	I agree that the decision making was sound and that vetting approval could not be provided to this applicant for the reasons set out in the case log.	None identified. None identified – however this is a case of female application being denied due to behaviour of male family members.
358612	06.02.26	PC Application	Vetting was rejected due to adverse traces on family members. Risk considered too high to both the individual and the organisation. Vetting interview undertaken.	I agree that the decision making was sound and that vetting approval could not be provided to this applicant. Very thorough consideration.	None identified – however this is a case of female application being denied due to behaviour of male family members.
362190	06.02.26	Police Staff	Vetting was rejected due to adverse traces on family members. Risk considered too high to both the individual and the organisation. Vetting interview undertaken.	I agree with the vetting decision on this case and consider it to be reasonable and proportionate in the circumstances.	None identified – however this is a case of female application being denied due to behaviour of male family members.
316374	06.02.26	Pre-employment check	A number of flags identified during pre-employment check that would present too much of a risk to the organisation and potentially the individual.	I agree with the vetting decision on this case and consider it to be reasonable and proportionate in the circumstances.	None identified.
362613	06.02.26	Pre-employment check	Failed to disclose two relatively recent community resolutions bringing honesty and integrity into question. Disclosed one conviction which would not be compatible with serving police officer.	I agree that it is reasonable and proportionate to refuse vetting, in accordance within the APP.	None identified.

